



## Rock Family Dental Anti-Discrimination Policy

### DISCRIMINATION IS AGAINST THE LAW

Rock Family Dental complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Rock Family Dental does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Rock Family Dental provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats) Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Paul D. McNiel, Chief Compliance Officer.

If you believe that Rock Family Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Paul D. McNiel, Chief Compliance Officer, 610 Clinton Ave. Little Rock, Ar. 72201. 501-259-8331. paul.mcniel@rockdentalbrands.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Paul D. McNiel, Chief Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Translation services are available in the following languages:**

<p><b>አማርኛ</b> ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶቻችን በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚክተለው ቁጥር ይደውሉ 1-844-313-7625.</p> <p><b>العربية</b> ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-844-313-7625</p> <p><b>中文</b> 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-844-313-7625</p> <p><b>Oroomiffa</b> XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-844-313-7625.</p> <p><b>فارسی</b> توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برایتان فراهم است. شماره تماس 1-844-313-7625</p> <p><b>Français</b> ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-313-7625.</p> <p><b>Deutsche</b> ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-313-7625.</p> <p><b>ગુજરાતી</b> સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-844-313-7625.</p> <p><b>हिंदी</b> ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-844-313-7625.</p> <p><b>Hmong</b> LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-844-313-7625.</p> <p><b>日本語</b> 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-844-313-7625。</p>	<p><b>한국어</b> 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-313-7625.</p> <p><b>ລາວ</b> ໂປດຊາບ: ຖ້າ ທ່ານ ກວ້າງ ພາສາ ລາວ, ການບໍລິການ ວິໄນ ອຸດ ການພາສາ, ໃດຍບໍ່ ເສັ້ນ ວິໄນ ພໍ ສາມາດ ທ່ານ. ໂທ 1-844-313-7625</p> <p><b>Marshallese</b> LAL: Ñe kwōj kōnono Kajin Majōl, kwomaroñ bōk jerbal in jipañ ilo kajin ñe am ejjeļok wōḡāān. Kaalok 1-844-313-7625.</p> <p><b>Pennsylvania Dutch</b> Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-844-313-7625.</p> <p><b>português</b> ATENÇÃO: Se fala português, encontramse disponíveis serviços linguísticos, grátis. Ligue para 1-844-313-7625.</p> <p><b>русский</b> ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-313-7625.</p> <p><b>Srpsko-hrvatski</b> OBAVJEŠTENJE: Ako govorite srpskohrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-844-313-7625.</p> <p><b>Español</b> ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-313-7625.</p> <p><b>pilipino</b> PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-313-7625.</p> <p><b>Tiếng Việt</b> CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-313-7625.</p>
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**By signing below, I agree that I have read and understand Rock Family Dental Non-Discrimination Policy.**

Signature of Patient/Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_